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# **Independent Auditor's Report**

Love A Child, Inc.
The Board of Directors

#### **Opinion**

We have audited the consolidated financial statements of Love A Child, Inc. (the "Organization") which comprise the statement of financial position as of December 31, 2022, and the related consolidated statements of activities, cash flows, and functional expenses for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of Love A Child, Inc. as of December 31, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of Love A Child, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Emphasis of Matter – Adoption of New Accounting Principle

As discussed in Note 2 to the consolidated financial statements, effective January 1, 2022, the Organization adopted new accounting guidance for lease accounting in accordance with Accounting Standards Codification ("ASC") Topic 842, *Leases*. Our opinion is not modified with respect to this matter.

#### Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Love A Child, Inc.'s ability to continue as a going concern within one year after the date that these consolidated financial statements are available to be issued.



#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of Love A Child, Inc.'s internal control. Accordingly, no such
  opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Love A Child, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

FORVIS, LLP

Norfolk, VA June 29, 2023

# Love A Child, Inc.

# **Consolidated Statement of Financial Position**

# **December 31, 2022**

ASSETS	
Current assets:	
Cash and cash equivalents	\$ 24,951,082
Investments	531,161
Prepaid expenses and other assets	80,490
Cash restricted for project	384,400
Total current assets	25,947,133
Property and equipment, net	6,438,723
Right of use asset on operating lease	17,129
Total assets	\$ 32,402,985
LIABILITIES AND NET ASSETS Current liabilities:	
Accounts payable and accrued expenses	\$ 232,561
Operating lease liability, current	8,744
Total current liabilities	241,305
Long-term operating lease liability	8,481
Total liabilities	249,786
Net assets:	
Without donor restrictions	31,768,799
With donor restrictions	384,400
Total net assets	32,153,199
Total liabilities and net assets	_\$ 32,402,985_

# Love A Child, Inc.

# **Consolidated Statement of Activities**

# Year Ended December 31, 2022

Net assets without donor restrictions:		
Revenue and gains and other support without donor restrictions:		
Contributions	\$	18,325,911
Contributed nonfinancial assets and services	·	16,300,236
Other revenue		78,241
Investment income, net		20,045
Realized and unrealized loss on investments		(122,308)
Foreign exchange loss		(63,971)
Net assets released from restriction		94,083
Net assets released from restriction		34,003
Total revenues, gains and other support		
without donor restrictions		34,632,237
		_
Expenses:		
Program services:		
Humanitarian		26,350,436
Supporting services:		
Management and general		1,872,468
Fundraising		2,975,312
Takal ayun astin na assiisaa		4 0 4 7 7 0 0
Total supporting services		4,847,780
Total expenses		31,198,216
Total expenses		31,190,210
Net increase in net assets without donor restrictions		3,434,021
The mercuse in the decede manear action recommends		0,101,021
Net assets with donor restrictions:		
Contributions		383,400
Net assets released from restriction		(94,083)
		, , ,
Net increase in net assets with donor restrictions		289,317
Increase in net assets		3,723,338
Net assets, beginning of year		28,429,861
Net assets, end of year	\$	32,153,199

	Program Services	Si	upporting Servic	es		
		Management			Total	
	Humanitarian	& General	Fundraising	Total		Expenses
Goods distributed	\$ 16,263,213	\$ -	\$ -	\$ -	\$	16,263,213
Disaster, hunger/medical relief						
and community development	2,941,343	-	-	-		2,941,343
Salaries, benefits, taxes - U.S.	1,766,134	1,149,071	177,083	1,326,154		3,092,288
Salaries and taxes - Haiti	1,270,460	-	-	-		1,270,460
Airtime	-	-	2,074,306	2,074,306		2,074,306
Shipping	1,625,641	2,077	-	2,077		1,627,718
Occupancy	769,527	54,791	87,966	142,757		912,284
Print and supplies	109,990	92,115	630,906	723,021		833,011
Depreciation	644,609	17,748	-	17,748		662,357
Maintenance and repairs	512,529	70,098	-	70,098		582,627
Office	142,839	289,536	394	289,930		432,769
Other	149,384	31,398	3,313	34,711		184,095
Travel and lodging	123,958	38,782	1,344	40,126		164,084
Professional services	30,809	126,852		126,852		157,661
Total expenses	\$ 26,350,436	\$ 1,872,468	\$ 2,975,312	\$ 4,847,780	\$	31,198,216

# Love A Child, Inc.

# **Consolidated Statement of Cash Flows**

# Year Ended December 31, 2022

Operating activities:		
Change in net assets	\$	3,723,338
Adjustments to reconcile change in net assets to	Ψ	0,720,000
net cash provided by operating activities:		
Depreciation		662,357
Non-operating contributed nonfinancial assets		(35,944)
Contributions restricted		(383,400)
Realized and unrealized loss on investments		122,308
Loss on disposal of property and equipment		12,975
Noncash operating lease expense		8,757
Net change in:		
Prepaid expenses and other assets		2,080
Accounts payable and accrued expenses		(159,532)
Operating lease liabilities		(8,661)
		· · · · ·
Net cash provided by operating activities		3,944,278
Investing activities:		
Proceeds from sale of investments		98,349
Purchase of investments		(87,221)
Purchase of property and equipment		(391,556)
		_
Net cash used in investing activities		(380,428)
Financing activities:		
Restricted contributions received		383,400
Net change in cash and cash equivalents		3,947,250
Cash and cash equivalents at beginning of year		21,388,232
Cash and cash equivalents at end of year	\$	25,335,482
Cash and Cash equivalents at end of year	Ψ	20,000,402
Cash reported in the consolidated statements of financial position as follows:		
Cash and cash equivalents	\$	24,951,082
Cash restricted for project		384,400
Total cash, cash equivalents, and restricted cash	\$	25,335,482
rotal cash, cash equivalente, and recurrence cash		20,000,102
Noncash investing and financing activities:		
Contributed investments	\$	20,495
Contributed property and equipment	\$	15,449
Right-of-use assets obtained in exchange for existing	<u> </u>	10,440
operating lease liabilities at adoption of ASC 842	\$	25,886
	<del></del>	20,000

### **Notes to Consolidated Financial Statements**

#### 1. Nature of Activities and Basis of Consolidation

Love A Child, Inc. (the "Organization") was established in 1985 as a Florida not-for-profit corporation. The Organization's purpose is to support children and needy individuals in Haiti through humanitarian care. The Organization is supported by contributions from the general public.

The Organization's programs include:

Food Distributions – Reaching the poor, homeless, and hungry children and families in Haiti through the distribution of nutritious meals.

Medical Outreach – Providing quality health care for the most vulnerable populations in Haiti, including children, the elderly, pregnant women, and those that are chronically ill. This is accomplished through a regional medical center, remote medical clinics, a malnutrition center, a birthing center, and a dental and eye care clinic.

*Education* – Providing education, nutrition, and healthcare to children attending schools operated by the Organization throughout Haiti.

Orphanage Care - Operation of a full care orphanage for children in Fond Parisien, Haiti.

Sustainability – Helping Haitians help themselves through sustainable agricultural and poultry courses. The Organization also supports the local Haitian community through the operations of a marketplace, slaughterhouse, Tilapia farm, and chicken farm.

Building Programs – Construction of new buildings and land improvements to support the Haitian community at large.

Disaster Relief – Providing shelter, water, and food during times of natural disasters for vulnerable communities throughout Haiti.

In conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP")., the consolidated financial statements of the Organization include the accounts of Love A Child Holdings, LLC (the "LLC"). The LLC is a Florida limited liability company formed for the purpose of holding certain property. The Organization is the sole member of the LLC. All significant interorganization transactions and balances have been eliminated in consolidation. References to the Organization in these notes refer to the consolidated entity unless otherwise stated.

The Organization conducts humanitarian and other program operations in Haiti. The Organization's revenues are from sources primarily within the United States, although revenues are received from other countries. The Organization maintains bank accounts in the United States and Haiti. Account balances relating to foreign operations are reflected in the consolidated financial statements in United States dollars.

### 2. Summary of Significant Accounting Policies

### Basis of Accounting and Presentation

The accompanying consolidated financial statements have been prepared on the accrual basis of accounting. Net assets of the Organization and changes therein are classified and reported as follows:

Net Assets without Donor Restrictions - Net assets that are not subject to donor-imposed stipulations.

**Net Assets with Donor Restrictions** - Net assets subject to donor-imposed stipulations that may or will be met either by action of the Organization and/or the passage of time. Additionally, net assets subject to donor-imposed stipulations that they be maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on related investments for general or specific purposes.

Net assets with donor restrictions were \$384,400 as of December 31, 2022.

#### **New Accounting Pronouncements**

#### Leases

In February 2016, the FASB issued ASU 2016-02, *Leases ("Topic 842")*. This ASU requires lessees to recognize a lease liability and a right-of-use ("ROU") asset on a discounted basis, for substantially all leases, as well as additional disclosures regarding leasing arrangements. Disclosures are required to enable users of financial statements to assess the amount, timing and uncertainty of cash flows arising from leases. In July 2018, the FASB issued ASU 2018-11, *Leases ("Topic 842"): Targeted Improvements*, which provides an optional transition method of applying the new lease standard. Topic 842 can be applied using either a modified retrospective approach at the beginning of the earliest period presented or, as permitted by ASU 2018-11, at the beginning of the period in which it is adopted, *i.e.*, the comparatives under ASC 840 option.

The Organization adopted Topic 842 on January 1, 2022 (the "effective date"), using the comparatives under ASC 840 transition method, which applies Topic 842 at the beginning of the period in which it is adopted. Prior period amounts have not been adjusted in connection with the adoption of this standard. The Organization elected the package of practical expedients under the new standard, which permits entities to not reassess lease classification, lease identification or initial direct costs for existing or expired leases prior to the effective date. The Organization elected the practical expedient to account for nonlease components and the lease components to which they relate as a single lease component for all leases. The Organization elected to keep short-term leases with an initial term of 12 months or less off the balance sheet. The Organization elected the practical expedient to use the risk free rate of return, the U.S. Treasury yield, as the discount rate on all classes of assets. The Organization did not elect the hindsight practical expedient in determining the lease term for existing leases as of January 1, 2022.

The most significant impact of adoption was the recognition of operating lease ROU assets and operating lease liabilities of \$25,886. The standard did not significantly affect the Organization's consolidated statements of operations, changes in net assets, or cash flows.

#### Contributed Nonfinancial Assets and Services

The Organization adopted Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") 2020-07, Not-For-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets. The ASU requires the Organization to present gifts-in-kind as a separate line item in the statement of activities, apart from contributions of cash and other financial assets. The ASU also requires additional disclosures related to contributed nonfinancial assets. The additional disclosure requirements includes disclosing the Organization's policy about monetizing rather than utilizing contributed nonfinancial assets, description of any donor-imposed restrictions associated with the contributed nonfinancial asset, description of the valuation techniques and inputs used to arrive at a fair value measure of contributed nonfinancial assets, and to disclose the principal market (or most advantageous market) used to arrive at a fair value measure if it is a market in which the recipient organization is prohibited by a donor-imposed restriction from selling or using the contributed nonfinancial assets.

### Cash and Cash Equivalents

Cash and cash equivalents include checking and money market accounts. The Organization considers all highly liquid debt instruments with a maturity of three months or less when purchased to be cash equivalents.

### Cash restricted for projects

Cash restricted for projects consist of amounts restricted for capital projects.

#### Investments

Investments in marketable securities with readily determinable fair values and all debt securities are reported at their fair value on the consolidated statement of financial position. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are reported as increases in net assets without donor restrictions if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

#### **Property and Equipment**

Acquisitions of property and equipment in excess of \$5,000 are capitalized. Property and equipment are carried at cost, or if donated, at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method.

Buildings and building improvements	10 to 40
Furniture and fixtures	3 to 10
Vehicles	3 to 10

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as support without donor restriction unless the donor has restricted the donated assets to a specific purpose. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor.

#### Revenue Recognition

Donated nonfinancial assets are recognized as revenue when the Organization receives these donations at the Organization's facilities in Haiti, due to the risk of seizure/diversion by gangs in the Haiti port system and along logistic channels of transportation.

#### **Contributions**

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Donor restricted contributions in which restriction is expired in the same period are recorded as net assets without donor restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Contributions considered to be nonexchange transactions that include donor-imposed conditions are recognized as revenue when the condition is met. Unconditional promises to give due in the next year, are recorded at their net realizable value. Funds received by the Organization for conditional contributions are recorded as a liability until the conditions are met. Unconditional promises to give due in subsequent years are reported based on the net present value of the projected fair value at the date that those assets are expected to be received, considering the likelihood of the promise being fulfilled. In 2022, there were no conditional or unconditional promises to give.

#### Income Taxes

The Organization is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and statutes of Florida, and is classified as other than a private foundation within the meaning of Section 509(a) of the Internal Revenue Code; accordingly, the accompanying consolidated financial statements do not reflect a provision or liability for federal and state income taxes. The Organization has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2022.

### Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis on the consolidated statements of activities and consolidated statements of functional expenses. Accordingly, certain costs have been allocated among program and supporting services. Salaries and other expenses associated with a specific program are charged directly to that program while salaries that benefit more than one program are allocated to the various programs based on management's estimates of how time was spent. Other expenses that benefit more than one program are allocated by use of such methods as floor space usage, overall usage estimates, and salary percentages as appropriate.

#### Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and other support and expenses during the reporting period. Actual results could differ from those estimates.

### Subsequent Events

The Organization evaluated the effect of subsequent events would have on the consolidated financial statements through June 29, 2023, which is the date the consolidated financial statements were available to be issued.

## 3. Liquidity and Availability

As part of its liquidity management, the Organization has a policy to structure its financial assets to be available as its general expenses, liabilities, and other obligations come due. In addition, the Organization invests in short-term investments such as stocks, mutual funds, and exchange-traded funds.

The following schedule reflects the Organization's financial assets to meet cash needs for general expenses within one year. The financial assets were derived from the total assets on the balance sheet by excluding the assets that are unavailable for general expenses in the next 12 months.

Financial assets available for general expenditure within one year of the statement of financial position, consist of the following:

Cash and cash equivalents Investments	\$ 25,335,482 531,161
Less: Restricted by donors	 (384,400)
	\$ 25,482,243

#### 4. Investments

At December 31, 2022, investments consisted of the following:

		Cost	Fa	ir Market Value	 nrealized Gain
Common stocks Mutual funds Exchange traded funds	\$	88,790 41,711 <u>1,504</u>	\$	381,135 126,396 23,630	\$ 292,345 84,685 22,126
	<u>\$</u>	132,005	\$	<u>531,161</u>	\$ 399,156

Changes in investment funds for the years were as follows:

Balance, beginning of year Unrealized losses In-kind donations of stock	\$ 644,102 (133,436) 20,495
	\$ 531,161

#### 5. Fair Values of Assets and Liabilities

Fair value as defined under U.S. GAAP is an exit price, representing the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at a measurement date. Accounting principles generally accepted in the United States of America establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include:

- Level 1: Observable inputs such as quoted prices in active markets.
- Level 2: Inputs other than quoted prices in active markets that are either directly or indirectly observable.
- Level 3: Unobservable inputs about which little or no market data exists, therefore requiring an entity to develop its own assumptions.

Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Organization's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value of assets and liabilities and their placement within the fair value hierarchy levels.

#### Assets and Liabilities at Fair Value on a Recurring Basis

When quoted prices are available in active markets for identical instruments, investment securities are classified within Level 1 of the fair value hierarchy. Level 1 investments include common stocks, mutual funds, and exchange-traded funds which are valued based on prices readily available in the active markets in which those securities are traded. The Organization does not have any Level 2 investments.

The Organization does not have any financial assets or liabilities measured at fair value on a recurring basis categorized as Level 3, and there were no transfers in or out of Level 3 during 2022. There were no changes during 2022 to the Organization's valuation techniques used to measure asset and liability fair values on a recurring basis.

The table below presents the balances of assets measured at fair value on a recurring basis.

	December 31, 2022						
	_	Level 1	Lev	el 2	Lev	el 3	 Total
Common stocks	\$	381,135	\$	_	\$	-	\$ 381,135
Mutual funds		126,396		-		-	126,396
Exchange-traded funds		23,630			-		 23,630
Total investments	<u>\$</u>	531,161	\$		\$		\$ 531,161

### 6. Property and Equipment

Property and equipment include the following at December 31:

Furniture and equipment	\$ 898,610
Vehicles	1,681,127
Land	2,293,171
Land improvements	1,188,633
Buildings	7,621,966
Building improvements	1,367,848
Construction in progress	 303,520
	15,354,875
Less, accumulated depreciation	 (8,916,152)
Property and equipment, net	\$ 6,438,723

Depreciation expense was \$662,357 for 2022.

As of December 31, 2022, the Organization held property and equipment in Haiti with carrying values (net of accumulated depreciation) of approximately \$4,144,474.

#### 7. Concentrations

Financial instruments that potentially expose the Organization to concentrations of credit risk, as defined by U.S. GAAP, consist primarily of bank accounts with balances in excess of amounts insured by the Federal Deposit Insurance Corporation.

The Organization receives in-kind contributions from various organizations which consist primarily of food, seeds, vitamins, medicines, and labor related to the enhancement of the Organization's mission. The Organization received its in-kind contributions from the following organizations:

MAP International	\$ 12,710,49
Feed My Starving Children	2,997,42
World Vision	504,57
Other	87,74
Total	\$ 16,300,23

The Organization's operations depend upon continued permission by the Haitian government to operate in Haiti. A major disruption in government operations in Haiti could adversely affect the Organization's operations in that country. The Organization operates on the basis of faith in God's will and provision. The Organization has operated in Haiti without significant disruption since 1985.

### 8. Contributed Nonfinancial Assets

During 2022, the Organization recognized the following contributed nonfinancial assets:

Pharmaceuticals and medical supplies	\$ 13,215,068
Food	2,997,423
Clothes	51,801
Equipment	15,449
Investments	 20,495

\$ 16,300,236

Contributed items were utilized in the following programs:

Contributed Items	<u>Programs</u>
Pharmaceuticals and Medical Supplies	Medical Outreach
Food	Food Distributions, Disaster Relief, Education, Medical Outreach, Sustainability
Clothes	Disaster Relief, Medical Outreach, Orphanage Care
Equipment	Sustainability
Investments	Management and General

The following basis was used for valuing contributed items:

Contributed Items	Valuation Basis
Pharmaceuticals and Medical Supplies	For items sold in the United States ("U.S.") market, the Organization has determined that the U.S. is the principal or most advantageous market for purposes of estimating fair value. The Organization's management estimates the fair value of donated pharmaceuticals using "wholesale acquisition cost," listed in reference materials, including the IBM Micromedex RED BOOK, a widely-used drug and pricing reference guide for the pharmaceutical industry in the United States.
Food	Estimated costs to acquire products in the United States.
Clothes	Estimated costs to acquire products in the United States.
Equipment	Donor's purchase price (estimated cost to acquire product in the United States)
Investments	Fair value of security at date of donation

Contributions of services are recognized as revenue at their estimated fair value only when the services received create or enhance nonfinancial assets or require specialized skills possessed by the individuals providing the service and the service would typically need to be purchased if not donated. Contributions of services include services received from personnel of an affiliate.

### 9. Net Assets with Donor Restrictions

Net assets with donor restrictions of \$384,400 are restricted for a solar project.

# 10. Operating Leases

The Organization is obligated under two non-cancelable operating leases for equipment with terms through 2025. The Organization also incurred lease cost on facilities for terms less than one year.

Lease cost is included in occupancy expense within the statement of activities and for the year ended December 31, 2022 and consists of the following:

Lease cost: Operating lease cost - equipment Short-term lease cost - administrative facilities	\$	8,966 63,375
Total lease cost included in occupancy expense	<u>\$</u>	72,341
Other information: Weighted-average remaining lease terms		
Operating leases		2.05 years
Weighted-average discount rate Operating leases		.98%

Future minimum lease payments and reconciliation to the balance sheet at December 31, 2022 are as follows:

	Operating Leases	
2023	\$ 8,870	
2024	7,080	
2025	1,451	
Total future undiscounted lease payments	17,401	
Less, imputed interest	(176)	
Lease liabilities	<u>\$ 17,225</u>	
Lease liability, current	\$ 8,744	
Long-term lease liability	8,481	
Lease liabilities	<u>\$ 17,225</u>	

There were no prior year disclosures under ASC 840, Leases, in the prior year financial statements.

#### 11. Airtime

The Organization promotes its programs through television broadcasting. Such cost are expensed as incurred. During 2022, the Organization incurred airtime expense of \$2,074,306, which is recognized as fundraising expense in the consolidated statement of activities.

#### 12. Retirement Plan

The Organization contributes to a 401(k) profit-sharing plan (the "Plan") for its employees. All employees who are at least twenty-one years of age and have completed six months of service are eligible to participate in the Plan. Participating employees may elect to make salary deferral contributions to the Plan. As of January 1, 2022, the Plan requires the Organization to make matching contributions of up to 3% of an employee's annual compensation. The Organization may also make an annual discretionary contribution to the Plan on behalf of its employees. Employees vest in employer contributions over a five-year period. The Organization's contributions to the Plan were approximately \$50,000 for 2022.